

FAIRFAX COUNTY PAY RAISES COMPARED TO INFLATION (CPI), FY2000 - FY2020

| | Fairfax County Government | | | | Fairfax County Public Schools | | | | | CPI |
|------------------------|---------------------------|-------|--------|---------|-------------------------------|------------|-------------------|----------------|-------|--------|
| | General | Fire | Police | Sheriff | COLA | Step (Avg) | Scale Enhancement | VRS Adjustment | Total | |
| Avg (all years) | 3.6% | 4.5% | 3.8% | 3.6% | | | | | 4.5% | 2.3% |
| Avg (01-09) | 5.2% | 6.5% | 5.4% | 5.0% | | | | | 5.3% | 3.0% |
| FY 2000 | | | | | 2.00% | 2.60% | | | 4.60% | 3.63% |
| FY 2001 | 7.60% | 4.8% | 4.8% | 4.8% | 5.00% | 2.60% | | | 7.60% | 2.21% |
| FY 2002 | 6.20% | 7.3% | 3.3% | 3.3% | 3.00% | 2.60% | | | 5.60% | 2.35% |
| FY 2003 | 5.3% | 4.9% | 4.9% | 4.9% | 2.00% | 2.60% | | | 4.60% | 3.00% |
| FY 2004 | 4.0% | 4.4% | 4.4% | 4.4% | 2.00% | 2.60% | | | 4.60% | 2.91% |
| FY 2005 | 4.3% | 9.5% | 5.2% | 5.2% | 2.00% | 2.60% | | | 4.60% | 3.99% |
| FY 2006 | 4.5% | 9.3% | 9.3% | 5.3% | 3.00% | 2.60% | | | 5.60% | 4.56% |
| FY 2007 | 4.5% | 8.5% | 6.5% | 6.5% | 3.00% | 2.90% | | | 5.90% | 2.83% |
| FY 2008 | 5.0% | 5.2% | 5.2% | 5.2% | 2.00% | 2.90% | | | 4.90% | 5.73% |
| FY 2009 | 5.0% | 5.2% | 5.2% | 5.2% | 2.00% | 2.90% | | | 4.90% | -0.91% |
| FY 2010 | 0.0% | 0.0% | 0.0% | 0.0% | 0.00% | 0.00% | | | 0.00% | 0.85% |
| FY 2011 | 0.0% | 0.0% | 0.0% | 0.0% | 0.00% | 0.00% | | | 0.00% | 4.01% |
| FY 2012 | 2.0% | 2.0% | 2.0% | 2.0% | 1.00% | 2.60% | | | 3.60% | 1.42% |
| FY 2013 | 4.7% | 5.5% | 5.5% | 5.5% | 1.25% | 0.00% | | 2.00% | 3.25% | 1.94% |
| FY 2014 | 0.0% | 0.4% | 0.4% | 0.4% | 2.00% | 0.00% | | 3.00% | 5.00% | 1.68% |
| FY 2015 | 2.3% | 6.5% | 3.5% | 3.5% | 0.00% | 2.50% | | | 2.50% | 0.21% |
| FY 2016 | 3.60% | 3.40% | 3.40% | 3.40% | 0.62% | 2.50% | | | 3.12% | 1.32% |
| FY 2017 | 3.30% | 3.80% | 3.80% | 3.80% | 1.00% | 2.50% | 2.92% | | 6.42% | 0.48% |
| FY 2018 | 2.00% | 2.30% | 2.30% | 2.30% | 0.00% | 2.50% | 2.10% | | 4.60% | 2.54% |
| FY 2019 | 4.30% | 4.50% | 4.50% | 4.50% | 0.00% | 2.37% | 3.86% | | 6.23% | 2.10% |
| FY 2019 | | | | | 0.00% | 2.00% | 2.25% | | 4.25% | |
| FY 2020 - Adv | 3.0% | 3.3% | 3.3% | 3.25% | 1.00% | 2.58% | 2.65% | | 6.23% | 2.60% |
| FY 2020 - Adv | | | | | 1.00% | 2.76% | 0.00% | | 3.76% | |

TEACHERS
NON-TEACHERS
TEACHERS
NON-TEACHERS